

**NATIVE WOMEN'S ASSOCIATION OF CANADA**

MARCH 31, 2021

## NATIVE WOMEN'S ASSOCIATION OF CANADA

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## INDEPENDENT AUDITOR'S REPORT

To the Members of  
Native Women's Association of Canada

### *Qualified Opinion*

We have audited the financial statements of Native Women's Association of Canada (the Association), which comprise the statement of financial position as at March 31, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at March 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### *Basis for Qualified Opinion*

The Association expenses certain capital asset purchases in the year of the acquisition when there are specific programs to which they related. In this respect, the financial statements are not in accordance with Canadian accounting standards for not-for-profit organizations. The effects of this failure on the financial statements have not been determined by management and we were not able to reasonably determine the effects of this departure from Canadian accounting standards for not-for-profit organizations.

In common with many not-for-profit organizations, the Association derives revenue from cash donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association. Therefore, we were not able to determine whether any adjustments might be necessary to donations revenue, excess of revenues over expense, and cash flows from operations for the year ended March 31, 2021 and 2020, current assets as at March 31, 2021 and 2020, and net assets as at March 31, 2021 and 2020 and April 1, 2019.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

### *Other Matter*

The financial statements for the year ended March 31, 2020 were audited by another auditor who expressed a qualified opinion on those financial statements on December 17, 2020.

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Independent firm affiliated to



### *Other Information*

Management is responsible for the other information. The other information comprises the supplementary financial information on pages 20 to 28, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Marcil Lavallée*

Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Ontario  
September 27, 2021

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2021

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	2021	2020 (Restated) (Note 2)
<b>REVENUES</b>		
Grants and contributions (Note 4)	\$ 13,223,918	\$ 13,485,934
Donations	358,362	122,830
Sales	239,443	10,987
Rental	-	170,584
Other	69,246	145,251
	<b>13,890,969</b>	<b>13,935,586</b>
<b>EXPENSES</b>		
Projects and programs		
Economic development	3,827,403	3,120,093
Operations	2,245,969	4,002,058
Health	2,219,643	844,452
Policy and social development	1,315,845	1,119,682
Resiliency	811,538	1,180,773
Environment	363,263	375,367
Legal	47,741	-
	<b>10,831,402</b>	<b>10,642,425</b>
Provincial and Territorial member Associations (PTMA)		
PTMA Core	1,180,435	1,409,147
Administration		
Administration	1,082,175	661,727
Cost of sales	157,053	5,615
Operating costs - 120 Promenade du Portage	140,096	27,202
	<b>1,379,324</b>	<b>694,544</b>
	<b>13,391,161</b>	<b>12,746,116</b>
<b>EXCESS OF REVENUES OVER EXPENSES</b>	<b>\$ 499,808</b>	<b>\$ 1,189,470</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED MARCH 31, 2021

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	Unrestricted	Capital Asset Fund	Replacement Reserve Fund	Bassett Scholarship Fund	2021 Total	2020 Total (Restated) (Note 2)
<b>BALANCE, BEGINNING OF YEAR</b>						
As previously reported	\$ 171,549	\$ 1,168,507	\$ 70,000	\$ 22,468	\$ 1,432,524	\$ 1,153,456
Prior year restatement (Note 2)	910,402	-	-	-	910,402	-
As restated	1,081,951	1,168,507	70,000	22,468	2,342,926	1,153,456
Excess of revenues over expenses	557,400	(57,592)	-	-	499,808	1,189,470
Invested in capital assets	(3,531,421)	3,531,421	-	-	-	-
<b>BALANCE, END OF YEAR</b>	\$ (1,892,070)	\$ 4,642,336	\$ 70,000	\$ 22,468	\$ 2,842,734	\$ 2,342,926

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## STATEMENT OF FINANCIAL POSITION

MARCH 31, 2021

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	2021	2020 (Restated) (Note 2)
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 1,344,861	\$ 2,195,986
Term deposit, 0.25%, maturing in July 2021	500,000	1,745,606
Accounts receivable (Note 6)	588,311	274,917
Grants and contributions receivable	1,944,720	1,218,568
Advances to Provincial and Territorial Member Associations, without interest	197,635	217,395
Contingency deposit for building under renovation	312,887	-
Deposit on purchase of Resiliency Centre in New Brunswick (Note 17)	55,000	-
Inventories	63,468	-
Prepaid expenses	49,790	28,738
	<b>5,056,672</b>	<b>5,681,210</b>
<b>CAPITAL ASSETS (Note 7)</b>	<b>7,753,967</b>	<b>2,925,919</b>
	<b>\$ 12,810,639</b>	<b>\$ 8,607,129</b>

ON BEHALF OF THE BOARD



\_\_\_\_\_, Director



\_\_\_\_\_, Director



# NATIVE WOMEN'S ASSOCIATION OF CANADA

## STATEMENT OF FINANCIAL POSITION

MARCH 31, 2021

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	2021	2020 (Restated) (Note 2)
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities (Note 8)	\$ 4,044,141	\$ 1,710,751
Deferred grants and contributions (Note 9)	2,086,730	2,059,637
Current portion of long-term debt (Note 10)	16,272	15,612
Renewable portion of long-term debt (Note 10)	2,467,295	1,097,464
	<b>8,614,438</b>	<b>4,883,464</b>
<b>LONG-TERM DEBT</b> (Note 10)	<b>628,064</b>	<b>644,336</b>
<b>DEFERRED RESTRICTED DONATION - THE MICHAEL MELANCON-KOFFEND AWARDS</b> (Note 11)	<b>725,403</b>	<b>736,403</b>
	<b>1,353,467</b>	<b>1,380,739</b>
	<b>9,967,905</b>	<b>6,264,203</b>
<b>NET ASSETS</b>		
Unrestricted	(1,892,070)	1,081,951
Internal restrictions (Note 14)		
Capital Asset Fund	4,642,336	1,168,507
Replacement Reserve Fund	70,000	70,000
Bassett Scholarship Fund	22,468	22,468
	<b>2,842,734</b>	<b>2,342,926</b>
	<b>\$ 12,810,639</b>	<b>\$ 8,607,129</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MARCH 31, 2021

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	2021	2020 (Restated) (Note 2)
<b>OPERATING ACTIVITIES</b>		
Excess of revenues over expenses	\$ 499,808	\$ 1,189,470
<b>Adjustment for:</b>		
Amortization of capital assets	57,592	16,214
	557,400	1,205,684
Net change in non-cash items related to operating activities (Note 12)	877,290	(268,597)
	1,434,690	937,087
<b>INVESTING ACTIVITIES</b>		
Net change in term deposits	1,245,606	757,550
Acquisition of capital assets	(4,885,640)	(956,911)
	(3,640,034)	(199,361)
<b>FINANCING ACTIVITIES</b>		
Proceeds from long-term debt	2,467,295	663,750
Repayment of long-term debt	(1,113,076)	(43,179)
	1,354,219	620,571
<b>INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>(851,125)</b>	<b>1,358,297</b>
<b>CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR</b>	<b>2,195,986</b>	<b>837,689</b>
<b>CASH AND CASH EQUIVALENTS, END OF YEAR</b>	<b>\$ 1,344,861</b>	<b>\$ 2,195,986</b>

Cash and cash equivalents consist of cash.

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 1. STATUTE AND NATURE OF OPERATIONS

Native Women's Association of Canada is incorporated as a not-for-profit organization under the Canada Not-for-Profit Corporations Act and is exempt from taxation under the Income Tax Act. The Association is a national Aboriginal women's organization and has the following principles and objectives:

- a) to be the national voice for Native women;
- b) to address issues in a manner which reflects the changing needs of Native women in Canada;
- c) to assist and promote common goals toward self-determination and self-sufficiency for Native people in their roles as mothers and leaders;
- d) to promote equal opportunities for Native women in programs and activities;
- e) to serve as a resource among their constituency and Native Community;
- f) to cultivate and teach the characteristics that are unique aspects of their cultural and historical traditions;
- g) to assist Native women's organizations, as well as community initiatives, in the development of their local projects;
- h) to advance issues and concerns of Native women; and
- i) to link with other Native organizations with common goals.

### 2. PRIOR YEAR RESTATEMENT

The financial statements from the prior year have been restated in order to make a correction on a deferred contribution in the amount of \$910,402. This amount does not meet the definition of a deferred contribution and should have been recorded as a revenue from grants and contributions in the year ended March 31, 2020. This prior year restatement had the impact of decreasing the deferred grants and contributions by \$910,402 and increasing the revenue from grants and contributions as well as the excess of revenues over expenses by the same amount.

### 3. SIGNIFICANT ACCOUNTING POLICIES

The Association applies the Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook – Accounting.

#### **Use of estimates**

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and the reported amounts of revenues and expenses for the periods covered.

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 3. SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Revenue recognition

The Association follows the deferral method of accounting for grants, contributions and restricted donations. Under this method, grants, contributions and restricted donations for future period expenses are deferred and are recognized as revenue in the year in which the related expenses are incurred and when the amount can be reasonably estimated and the collection is reasonably assured.

Donations are recognized upon receipt of funds.

Sales are recognized when the goods have been delivered, the price is fixed or determinable and collection is reasonably assured.

Rental and other revenues are recognized when services have been rendered.

#### Grant receivable

A grant receivable is recognized as an asset when the amount to be received can be reasonably estimated and ultimate collection is reasonably assured.

#### Allocated expenses

The Association allocates its salaries and benefits to the projects and programs based on estimated time spent on each program or based on actual time worked on projects and programs.

#### Inventories

Inventories are measured at the lower of cost and net realizable value. The cost is determined using the specific identification method. Net realizable value is the estimated selling price in the ordinary course of business, less the costs of completion and costs necessary to make the sale. When the reversal of previously written down inventories is recognized, this reversal is recognized in operations.

#### Capital assets

Capital assets purchased and funded under program agreements are expensed in the year of acquisition.

Capital assets purchased with internal funds are accounted at cost. Amortization is calculated on their respective estimated useful life using the straight-line method over the following periods :

Resiliency Centre	25 years
Furniture and equipment	10 years
Vehicles	5 years
Computer equipment	2 years

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 3. SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Write-down of capital assets**

When a capital asset no longer contributes to the Association's ability to provide services, its carrying amount is written down to residual value, if any. The excess of its net carrying amount over any residual value is recognized as an expense in the statement of operations.

#### **Financial instruments**

##### *Initial and subsequent measurement*

The Association initially measures its financial assets and liabilities at fair value, except for certain related party transactions that are measured at the carrying amount or exchange amount, as appropriate.

The Association subsequently measures all its financial assets and liabilities at cost or amortized cost.

Financial assets measured at amortized cost include cash, term deposit, accounts receivable, grants and contributions receivable, advances to Provincial and Territorial Member Associations, contingency deposit and deposit on purchase of Resiliency Centre.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and long-term debt.

##### *Impairment*

For financial assets measured at cost or amortized cost, the Association determines whether there are indications of possible impairment. When there is an indication of impairment, and the Association determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in operations. A previously recognized impairment loss may be reversed to the extent of the improvement. The carrying amount of the financial asset may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in operations.

##### *Transaction costs*

Transaction costs related to financial instruments that will be subsequently measured at fair value are recognized in operations in the period incurred. Transaction costs related to financial instruments subsequently measured at amortized cost are included in the original cost of the asset or liability and recognized in operations over the life of the instrument using the straight-line method.

#### **Cash and cash equivalents**

The Association's policy is to present bank balances, including bank indebtedness with balances that can fluctuate from being positive to overdrawn, under cash and cash equivalents.

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 4. GRANTS AND CONTRIBUTIONS

	2021	2020
Crown-Indigenous Relations and Northern Affairs Canada	\$ 4,282,856	\$ 6,144,153
Employment and Social Development Canada	3,222,358	3,176,083
First Nations and Inuit Health Branch	1,675,251	841,761
Women and Gender Equality Canada	784,982	749,698
Public Health Agency of Canada	738,761	445,857
Indigenous Services Canada	611,546	589,948
Innovation, Science and Economic Development Canada	560,963	174,171
Agriculture and Agri-Food Canada	469,522	77,437
Health Canada	226,343	124,242
Transport Canada	212,844	135,171
Fisheries and Oceans Canada	129,275	-
Environment and Climate Change Canada	95,025	305,299
Canadian Heritage	78,526	473,426
Canadian Institutes of Health Research	70,175	174,946
Others	65,491	73,742
	\$ 13,223,918	\$ 13,485,934

### 5. EMPLOYEE BENEFIT PLAN

The Association is an employer member of the RBA Defined Contribution Plan, a multi-employer plan. Total cash payments for employee future benefits, consisting of cash contributed by the Association to its funded pension plan during the year ended March 31, 2021 were \$204,434 (2020: \$74,485). This amount is included in operations expense in the statement of operations.

### 6. ACCOUNTS RECEIVABLE

	2021	2020
Trade accounts	\$ 64,956	\$ 111,338
Sales tax receivable	523,355	163,579
	\$ 588,311	\$ 274,917

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 7. CAPITAL ASSETS

These capital assets were purchased with internal funds, and thus these amounts were capitalized.

			2021	2020
	Cost	Accumulated amortization	Net book value	Net book value
Land	\$ 855,126	\$ -	\$ 855,126	\$ 855,126
Building under renovation <sup>(a)</sup>	5,992,607	-	5,992,607	1,139,062
Resiliency Centre	893,237	44,662	848,575	884,305
Furniture and equipment	53,966	53,966	-	597
Vehicles	47,298	11,036	36,262	45,721
Computer equipment	105,984	84,587	21,397	1,108
	<b>\$ 7,948,218</b>	<b>\$ 194,251</b>	<b>\$ 7,753,967</b>	<b>\$ 2,925,919</b>

- a) The building is still under renovation as at March 31, 2021. No amortization is calculated on the building in renovation until it is used by the Association.

In 2018, \$2,400,000 was expensed and is being held in trust by a third party to cover future renovation costs. As at March 31, 2021, \$209,469 still remains in the trust account.

### 8. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2021	2020
Suppliers and accrued liabilities	\$ 3,309,999	\$ 1,468,875
Holdbacks on building under renovation	730,608	241,443
Government remittances	3,534	433
	<b>\$ 4,044,141</b>	<b>\$ 1,710,751</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 9. DEFERRED GRANTS AND CONTRIBUTIONS

The deferred grants and contributions represent restricted funding that is related to the subsequent year and are detailed as follows:

	2021	2020
Employment and Social Development Canada	\$ 1,584,044	\$ 718,311
Canadian Institutes of Health Research	199,970	70,925
Women and Gender Equality Canada	162,413	303,369
University of Calgary	70,958	55,000
First Nations and Inuit Health Branch	37,140	392,283
Crown-Indigenous Relations and Northern Affairs Canada	17,259	333,866
Canadian Heritage	9,846	9,486
Indigenous Services Canada	-	146,353
Public Health Agency of Canada	-	25,546
Others	5,100	4,498
	<b>\$ 2,086,730</b>	<b>\$ 2,059,637</b>

The change in deferred grants and contributions during the year is as follows:

	2021	2020
Balance, beginning of year	\$ 2,059,637	\$ 3,239,391
Plus: Amount granted during the year	13,251,011	12,306,180
Less: Amount recognized as revenue in the year	(13,223,918)	(13,485,934)
Balance, end of year	<b>\$ 2,086,730</b>	<b>\$ 2,059,637</b>



# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 10. LONG-TERM DEBT

	2021	2020
Mortgage loan - 4.15%, renewable in December 2024, payable in monthly instalments of \$3,559, principal and interest <sup>(a)</sup>	\$ 644,336	\$ 659,948
Mortgage payable - prime rate plus 2%, interest only until the end of the renovation <sup>(a)</sup>	2,467,295	-
Loan payable - 4.41%, repaid during the year	-	1,097,464
	<b>3,111,631</b>	1,757,412
Current portion of long-term debt	16,272	15,612
Renewable portion of long-term debt	2,467,295	1,097,464
	<b>\$ 628,064</b>	\$ 644,336

a) Long-term debts are subject to the following securities:

- First rank collateral mortgage in the amount of \$850,000 on a property with a net book value of \$848,575;
- First rank collateral mortgage in the amount of \$5,890,000 on a property with a net book value of \$6,847,733;
- First rank hypothec on all present and future property in the amount of \$7,152,000;
- First rank hypothec in the amount of \$600,000.

These credit agreements also requires the Association to comply with various conditions and restrictions. As at March 31, 2021, the Association is in compliance with the conditions and restrictions, with the exception of a reporting requirement which requires the Association to provide audited financial statements within 90 days days of the fiscal year. The creditor has accepted the departure from the provisions of the loan agreement.

The mortgage payable is presented as renewable long-term debt since the loan's terms will be negotiated at the end of the renovation, which is expected to be completed in the next fiscal year.

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 10. LONG-TERM DEBT (continued)

Long-term debt principal repayments and renewable balances over the next four years are the following:

		Payable		Renewable
2022	\$	16,272	\$	2,467,295
2023	\$	16,960	\$	-
2024	\$	17,678	\$	-
2025	\$	13,748	\$	579,678

### 11. DEFERRED RESTRICTED DONATION - THE MICHAEL MELANCON-KOFFEND AWARDS

The deferred restricted donation consists of a donation received from the Estate of Marie Melancon. Funds will be used in future periods to provide bursaries to enable Native Persons of Canada to pursue educational goals under The Michael Melancon-Koffend Awards. Change in deferred restricted donation is as follows:

		2021		2020
Balance, beginning of year	\$	736,403	\$	-
Plus: Amount received during the year		-		736,403
Less: Amount recognized as revenue during the year		(11,000)		-
Balance, end of year	\$	725,403	\$	736,403

### 12. NET CHANGE IN NON-CASH ITEMS RELATED TO OPERATING ACTIVITIES

		2021		2020
Accounts receivable	\$	(313,394)	\$	(769,183)
Grants and contributions receivable		(726,152)		-
Advances to Provincial and Territorial Member Associations, without interest		19,760		206,213
Contingency deposit for building under renovation		(312,887)		-
Deposit on purchase of Resiliency Centre in New Brunswick		(55,000)		-
Inventories		(63,468)		-
Prepaid expenses		(21,052)		40,187
Accounts payable and accrued liabilities		2,333,390		697,537
Deferred grants and contributions		27,093		(1,179,754)
Deferred restricted donation		(11,000)		736,403
	\$	877,290	\$	(268,597)

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 13. FINANCIAL INSTRUMENTS

#### **Credit risk**

Credit risk is the risk that one party to a financial asset will cause a financial loss for the Association by failing to discharge an obligation. The Association's credit risk is mainly related to accounts receivable.

The Association provides credit to its clients in the normal course of its operations. It carries out, on a continuing basis, credit checks on its clients and maintains provisions for contingent credit losses which, once they materialize, are consistent with management's forecasts. Approximately 11% of the total trade accounts are to be received from one entity. The Association considers that no risk arises from that situation.

#### **Interest rate risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates. The Association is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed interest rate instruments subject the Association to a fair value risk, since fair value fluctuates inversely to changes in market interest rates. Floating interest rate instruments subject the Association to related cash flow risk.

### 14. INTERNAL RESTRICTIONS

#### **Capital Asset Fund**

The Capital Assets Fund accounts for the Association's investment in capital assets net of accumulated amortization and long-term debt.

#### **Replacement Reserve Fund**

The Replacement Reserve Fund was established to fund the major repairs and replacements of the Association's assets.

#### **Basset Scholarship Fund**

The Bassett Scholarship Fund accounts for the amounts received from the trust fund of Helen Izola Bassett net of any scholarships awarded or related expenses incurred.

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

MARCH 31, 2021

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### 15. ALLOCATED EXPENSES

Salaries and benefits have been allocated as follows:

	2021	2020
Operations	\$ 1,536,461	\$ 1,773,338
Economic Development	1,131,097	536,999
Health	896,850	487,752
Policy and social Development	488,475	277,591
Environment	238,673	238,707
Resiliency	111,991	600,869
Legal	33,498	-
	<b>\$ 4,437,045</b>	<b>\$ 3,915,256</b>

### 16. ECONOMIC DEPENDANCE

The Association receives a significant portion of its grants and contributions from two separate federal government funders (Crown-Indigenous Relations and Northern Affairs Canada and Employment and Social Development Canada). During the year, the Association has received \$7,505,214 from these two funders. This source of revenue represents 57% (2020: 60%) of the Association's total grants and contributions. Economic dependence arises from the fact that the viability of the Association would be affected by the loss of this revenue.

### 17. SUBSEQUENT EVENTS

After year-end, the Association purchased a building and land in New Brunswick for a total cost of \$520,000 for which the amount of \$388,125 was subsidized by the Province of New Brunswick. The difference will be paid by internal funds. This property will be used as a Resiliency Lodge for Indigenous Women living in New Brunswick.

Also, after year-end, additional proceeds from long-term debt were approved for an amount of \$3,422,700 of which an amount of \$1,973,600 has been received to-date in order to complete the renovations on the building located in Gatineau. These additional proceeds from long-term debt will therefore increase the unrestricted net assets and decrease the net assets invested in capital assets during the year ending March 31, 2022.

# **NATIVE WOMEN'S ASSOCIATION OF CANADA**

## **NOTES TO THE FINANCIAL STATEMENTS**

**MARCH 31, 2021**

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### **18. CONTINGENCIES**

#### **Other indemnification agreements**

In the normal course of operations, the Association signs agreements under which amounts are granted for the execution of projects which are subject to restrictions as to the use of the funds. The sponsors of these projects can execute an audit of the financial records of the Association to ensure compliance with the project requirements. In the event that amounts to be reimbursed to the sponsors of a project are identified, the necessary adjustments will be recognized in the year they are identified.

### **19. CORONAVIRUS PANDEMIC**

The coronavirus pandemic (COVID-19) has spread across the globe and is impacting worldwide economic activity. Conditions surrounding the coronavirus continue to rapidly evolve and government authorities have implemented emergency measures to mitigate the spread of the virus. The financial impact on the Association is dependent on the future course of events, including the duration of interruptions and trade restrictions imposed by the government, the rollout of the vaccination program among the general public and the effectiveness of measures taken in Canada and other countries to combat the virus. These events are highly uncertain and, as such, the Association cannot determine the ultimate financial impacts at this time.

### **20. COMPARATIVE FIGURES**

Certain figures for 2020 have been reclassified to conform to the presentation adopted in 2021.

### **21. CONTRACTUAL OBLIGATIONS**

The Association has entered into an agreement with a general contractor for the renovation of its new head office. As at March 31, 2021, the remaining of the contract amounts to \$1,032,500 and will be paid during the course of the next year.

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## SUPPLEMENTARY FINANCIAL INFORMATION – STATEMENT OF PROJECT OPERATIONS

MARCH 31, 2021

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	ISETS-EI	35-07 ISETS CRF 2019-2020	35-08 ISETS Admin	ISETS NWAC Special Projects	Employer Training to address Indig Women's Economic Security	Engagement Protocol Agreement (EPA)	CRGBA Capacity Building for Investment Readiness	Subtotal to carry over
<b>GRANTS AND CONTRIBUTIONS</b>								
<b>Direct</b>								
Crown-Indigenous Relations and Northern Affairs Canada	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Canadian Institutes of Health Research	-	-	-	-	-	-	-	-
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	-	-	-	-	-	-	-	-
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	970,284	1,052,348	285,468	80,061	-	416,038	95,228	2,899,427
Innovation, Science and Economic Development Canada	-	-	-	-	-	-	-	-
Public Health Agency of Canada	-	-	-	-	-	-	-	-
Health Canada	-	-	-	-	-	-	-	-
Women and Gender Equality Canada	-	-	-	-	135,848	-	-	135,848
Transport Canada	-	-	-	-	-	-	-	-
University of Calgary	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
<b>Indirect</b>								
Crown-Indigenous Relations and Northern Affairs Canada	-	-	-	-	-	-	-	-
Canadian Institutes of Health Research	-	-	-	-	-	-	-	-
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	-	-	-	-	-	-	-	-
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	-	-	168,296	-	-	49,925	18,451	236,672
Innovation, Science and Economic Development Canada	-	-	-	-	-	-	-	-
Public Health Agency of Canada	-	-	-	-	-	-	-	-
Health Canada	-	-	-	-	-	-	-	-
Women and Gender Equality Canada	-	-	-	-	28,191	-	-	28,191
Transport Canada	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
Donations	-	-	-	-	-	-	-	-
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>970,284</b>	<b>1,052,348</b>	<b>453,764</b>	<b>80,061</b>	<b>164,039</b>	<b>465,963</b>	<b>113,679</b>	<b>3,300,138</b>
<b>Project expenses</b>								
Salaries and benefits	3,033	9,099	205,233	-	40,089	349,250	84,478	691,182
Consultants	-	-	-	-	25,500	-	-	25,500
Honoraria	-	250	-	-	700	6,400	-	7,350
Professional fees	-	-	18,150	51,215	22,116	57,167	-	148,648
Travel expenses	-	-	-	-	424	-	-	424
Meeting costs	-	-	2,017	-	2,400	32	-	4,449
Project materials	-	-	-	-	2,991	-	-	2,991
Design and printing	-	-	-	-	12,389	-	5,613	18,002
Communications and promotions	-	-	-	9,151	16,984	2,250	1,592	29,977
Translation	-	-	-	-	11,000	939	-	11,939
Other project expenses	-	-	-	19,695	-	-	-	19,695
Administration	-	-	197,178	-	29,782	49,925	21,996	298,881
PTMA expenses (Core funding, ISETS and other)	967,251	1,042,999	-	-	-	-	-	2,010,250
<b>TOTAL PROJECT EXPENSES</b>	<b>970,284</b>	<b>1,052,348</b>	<b>422,578</b>	<b>80,061</b>	<b>164,375</b>	<b>465,963</b>	<b>113,679</b>	<b>3,269,288</b>
<b>OVERHEAD RECOVERY</b>	<b>-</b>	<b>-</b>	<b>(168,296)</b>	<b>-</b>	<b>(28,191)</b>	<b>(49,925)</b>	<b>(18,451)</b>	<b>(264,863)</b>
<b>NET EXPENSES</b>	<b>\$ 970,284</b>	<b>\$ 1,052,348</b>	<b>\$ 254,282</b>	<b>\$ 80,061</b>	<b>\$ 136,184</b>	<b>\$ 416,038</b>	<b>\$ 95,228</b>	<b>\$ 3,004,425</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## SUPPLEMENTARY FINANCIAL INFORMATION – STATEMENT OF PROJECT OPERATIONS

MARCH 31, 2021

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	Total Carried Forward	Indigenous Women's Incubator Project - Ecosystems Fund	Boosting Indigenous Economies	98 Scholarships & Bursaries	40-04A – Enhanced Capacity Funding - Board	40-04B – Enhanced Capacity Funding - President	40-04C – Enhanced Capacity Funding ED's Office	Subtotal to carry over
<b>GRANTS AND CONTRIBUTIONS</b>								
<b>Direct</b>								
Crown-Indigenous Relations and Northern Affairs Canada	\$ -	\$ -	\$ 307,000	\$ -	\$ 8,740	\$ 290,188	\$ 66,789	\$ 672,717
Canadian Institutes of Health Research	-	-	-	-	-	-	-	-
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	-	-	-	-	-	-	-	-
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	2,899,427	-	-	-	-	-	-	2,899,427
Innovation, Science and Economic Development Canada	-	500,860	-	-	-	-	-	500,860
Public Health Agency of Canada	-	-	-	-	-	-	-	-
Health Canada	-	-	-	-	-	-	-	-
Women and Gender Equality Canada	135,848	-	-	-	-	-	-	135,848
Transport Canada	-	-	-	-	-	-	-	-
University of Calgary	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
<b>Indirect</b>								
Crown-Indigenous Relations and Northern Affairs Canada	-	-	39,500	-	1,311	43,528	10,019	94,358
Canadian Institutes of Health Research	-	-	-	-	-	-	-	-
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	-	-	-	-	-	-	-	-
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	236,672	-	-	-	-	-	-	236,672
Innovation, Science and Economic Development Canada	-	60,103	-	-	-	-	-	60,103
Public Health Agency of Canada	-	-	-	-	-	-	-	-
Health Canada	-	-	-	-	-	-	-	-
Women and Gender Equality Canada	28,191	-	-	-	-	-	-	28,191
Transport Canada	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
Donations	-	-	-	15,000	-	-	-	15,000
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>3,300,138</b>	<b>560,963</b>	<b>346,500</b>	<b>15,000</b>	<b>10,051</b>	<b>333,716</b>	<b>76,808</b>	<b>4,643,176</b>
<b>Project expenses</b>								
Salaries and benefits	691,182	359,143	80,773	-	-	232,857	65,470	1,429,425
Consultants	25,500	4,320	11,667	-	-	20,460	-	61,947
Honoraria	7,350	14,639	750	-	-	-	-	22,739
Professional fees	148,648	9,438	165,388	-	3,740	12,260	-	339,474
Travel expenses	424	5,491	-	-	-	9,912	-	15,827
Meeting costs	4,449	1,492	-	-	4,087	-	-	10,028
Project materials	2,991	9,056	-	-	-	-	-	12,047
Design and printing	18,002	17,148	-	-	-	-	-	35,150
Communications and promotions	29,977	32,640	48,422	-	-	-	9	111,048
Translation	11,939	5,079	-	-	-	3,267	-	20,285
Other project expenses	19,695	850	-	15,000	-	109	-	35,654
Administration	298,881	99,104	39,500	-	2,224	54,851	11,329	505,889
PTMA expenses (Core funding, ISETS and other)	2,010,250	-	-	-	-	-	-	2,010,250
<b>TOTAL PROJECT EXPENSES</b>	<b>3,269,288</b>	<b>558,400</b>	<b>346,500</b>	<b>15,000</b>	<b>10,051</b>	<b>333,716</b>	<b>76,808</b>	<b>4,609,763</b>
<b>OVERHEAD RECOVERY</b>	<b>(264,863)</b>	<b>(60,103)</b>	<b>(39,500)</b>	<b>-</b>	<b>(1,311)</b>	<b>(43,528)</b>	<b>(10,019)</b>	<b>(419,324)</b>
<b>NET EXPENSES</b>	<b>\$ 3,004,425</b>	<b>\$ 498,297</b>	<b>\$ 307,000</b>	<b>\$ 15,000</b>	<b>\$ 8,740</b>	<b>\$ 290,188</b>	<b>\$ 66,789</b>	<b>\$ 4,190,439</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## SUPPLEMENTARY FINANCIAL INFORMATION – STATEMENT OF PROJECT OPERATIONS

MARCH 31, 2021

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	Total Carried Forward	40-04D – Enhanced Capacity Funding – D of F's Office	Core Funding PTMA 2018-2019	CORE BOC	Risk Management and Building Grassroots Capacity	61-03 PHAC RED Project	PEKE 19-20	Subtotal to carry over
<b>GRANTS AND CONTRIBUTIONS</b>								
<b>Direct</b>								
Crown-Indigenous Relations and Northern Affairs Canada	\$ 672,717	\$ 709,215	\$ 1,180,435	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 3,562,367
Canadian Institutes of Health Research	-	-	-	-	-	-	58,478	58,478
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	-	-	-	-	-	-	-	-
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	2,899,427	-	-	-	-	-	-	2,899,427
Innovation, Science and Economic Development Canada	500,860	-	-	-	-	-	-	500,860
Public Health Agency of Canada	-	-	-	-	-	323,189	-	323,189
Health Canada	-	-	-	-	-	-	-	-
Women and Gender Equality Canada	135,848	-	-	-	173,720	-	-	309,568
Transport Canada	-	-	-	-	-	-	-	-
University of Calgary	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
<b>Indirect</b>								
Crown-Indigenous Relations and Northern Affairs Canada	94,358	106,382	-	-	-	-	-	200,740
Canadian Institutes of Health Research	-	-	-	-	-	-	11,697	11,697
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	-	-	-	-	-	-	-	-
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	236,672	-	-	-	-	-	-	236,672
Innovation, Science and Economic Development Canada	60,103	-	-	-	-	-	-	60,103
Public Health Agency of Canada	-	-	-	-	-	26,733	-	26,733
Health Canada	-	-	-	-	-	-	-	-
Women and Gender Equality Canada	28,191	-	-	-	17,372	-	-	45,563
Transport Canada	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
Donations	15,000	-	-	-	-	-	-	15,000
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>4,643,176</b>	<b>815,597</b>	<b>1,180,435</b>	<b>1,000,000</b>	<b>191,092</b>	<b>349,922</b>	<b>70,175</b>	<b>8,250,397</b>
<b>Project expenses</b>								
Salaries and benefits	1,429,425	287,133	-	792,626	158,441	211,163	35,883	2,914,671
Consultants	61,947	20,251	-	14,275	-	28,148	123	124,744
Honoraria	22,739	-	-	-	-	9,900	-	32,639
Professional fees	339,474	73,038	-	219	11,974	20,294	6,900	451,899
Travel expenses	15,827	1,310	-	292	-	-	80	17,509
Meeting costs	10,028	-	-	-	-	-	280	10,308
Project materials	12,047	69,389	-	9,091	-	35,746	-	126,273
Design and printing	35,150	-	-	12,646	-	4,713	10,702	63,211
Communications and promotions	111,048	202,991	-	13,600	-	3,187	-	330,826
Translation	20,285	-	-	-	3,305	9,473	3,152	36,215
Other project expenses	35,654	14,391	-	55,431	-	-	1,188	106,664
Administration	505,889	147,094	-	101,820	17,372	27,298	11,867	811,340
PTMA expenses (Core funding, ISETS and other)	2,010,250	-	1,180,435	-	-	-	-	3,190,685
<b>TOTAL PROJECT EXPENSES</b>	<b>4,609,763</b>	<b>815,597</b>	<b>1,180,435</b>	<b>1,000,000</b>	<b>191,092</b>	<b>349,922</b>	<b>70,175</b>	<b>8,216,984</b>
<b>OVERHEAD RECOVERY</b>	<b>(419,324)</b>	<b>(106,382)</b>	<b>-</b>	<b>-</b>	<b>(17,372)</b>	<b>(26,733)</b>	<b>(11,697)</b>	<b>(581,508)</b>
<b>NET EXPENSES</b>	<b>\$ 4,190,439</b>	<b>\$ 709,215</b>	<b>\$ 1,180,435</b>	<b>\$ 1,000,000</b>	<b>\$ 173,720</b>	<b>\$ 323,189</b>	<b>\$ 58,478</b>	<b>\$ 7,635,476</b>



# NATIVE WOMEN'S ASSOCIATION OF CANADA

## SUPPLEMENTARY FINANCIAL INFORMATION – STATEMENT OF PROJECT OPERATIONS

MARCH 31, 2021

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	Total Carried Forward	FNIHB Children and Families 19-20	FNIHB Capacity	FNIHB Partnerships	FNIHB Chronic Disease/STBBI 19-20	Cannabis Public Education Health Canada	Dementia Community Investment	Subtotal to carry over
<b>GRANTS AND CONTRIBUTIONS</b>								
<b>Direct</b>								
Crown-Indigenous Relations and Northern Affairs Canada	\$ 3,562,367	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,562,367
Canadian Institutes of Health Research	58,478	-	-	-	-	-	-	58,478
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	-	93,475	259,392	59,024	52,091	-	-	463,982
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	2,899,427	-	-	-	-	-	-	2,899,427
Innovation, Science and Economic Development Canada	500,860	-	-	-	-	-	-	500,860
Public Health Agency of Canada	323,189	-	-	-	-	-	200,996	524,185
Health Canada	-	-	-	-	-	206,034	-	206,034
Women and Gender Equality Canada	309,568	-	-	-	-	-	-	309,568
Transport Canada	-	-	-	-	-	-	-	-
University of Calgary	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
<b>Indirect</b>								
Crown-Indigenous Relations and Northern Affairs Canada	200,740	-	-	-	-	-	-	200,740
Canadian Institutes of Health Research	11,697	-	-	-	-	-	-	11,697
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	-	23,369	64,848	14,756	14,678	-	-	117,651
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	236,672	-	-	-	-	-	-	236,672
Innovation, Science and Economic Development Canada	60,103	-	-	-	-	-	-	60,103
Public Health Agency of Canada	26,733	-	-	-	-	-	29,977	56,710
Health Canada	-	-	-	-	-	20,309	-	20,309
Women and Gender Equality Canada	45,563	-	-	-	-	-	-	45,563
Transport Canada	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
Donations	15,000	-	-	-	-	-	-	15,000
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>8,250,397</b>	<b>116,844</b>	<b>324,240</b>	<b>73,780</b>	<b>66,769</b>	<b>226,343</b>	<b>230,973</b>	<b>9,289,346</b>
<b>Project expenses</b>								
Salaries and benefits	2,914,671	43,589	85,727	39,699	17,229	108,154	96,644	3,305,713
Consultants	124,744	-	8,529	-	9,759	22,536	44,741	210,309
Honoraria	32,639	-	-	-	-	2,500	3,000	38,139
Professional fees	451,899	40,479	49	-	3,679	30,493	22,593	549,192
Travel expenses	17,509	-	4,571	-	-	-	2,246	24,326
Meeting costs	10,308	-	76	-	-	-	1,227	11,611
Project materials	126,273	2,286	35,103	19,325	-	20,258	1,204	204,449
Design and printing	63,211	5,314	15,392	-	1,183	31	161	85,292
Communications and promotions	330,826	-	5,916	-	-	13,447	17,600	367,789
Translation	36,215	1,640	615	-	6,624	5,925	5,000	56,019
Other project expenses	106,664	-	760	-	-	572	-	107,996
Administration	811,340	23,536	167,502	14,756	28,295	22,427	36,557	1,104,413
PTMA expenses (Core funding, ISETS and other)	3,190,685	-	-	-	-	-	-	3,190,685
<b>TOTAL PROJECT EXPENSES</b>	<b>8,216,984</b>	<b>116,844</b>	<b>324,240</b>	<b>73,780</b>	<b>66,769</b>	<b>226,343</b>	<b>230,973</b>	<b>9,255,933</b>
<b>OVERHEAD RECOVERY</b>	<b>(581,508)</b>	<b>(23,369)</b>	<b>(64,848)</b>	<b>(14,756)</b>	<b>(14,678)</b>	<b>(20,309)</b>	<b>(29,977)</b>	<b>(749,445)</b>
<b>NET EXPENSES</b>	<b>\$ 7,635,476</b>	<b>\$ 93,475</b>	<b>\$ 259,392</b>	<b>\$ 59,024</b>	<b>\$ 52,091</b>	<b>\$ 206,034</b>	<b>\$ 200,996</b>	<b>\$ 8,506,488</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## SUPPLEMENTARY FINANCIAL INFORMATION – STATEMENT OF PROJECT OPERATIONS

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	Total Carried Forward	Dementia Strategic Fund	University of Calgary Health Project Collaboration	FNIHB Core Policy Capacity	FNIHB Forced/ Coerced Sterilization	FNIHB GBA+	FNIHB Victims of Violence	Subtotal to carry over
<b>GRANTS AND CONTRIBUTIONS</b>								
<b>Direct</b>								
Crown-Indigenous Relations and Northern Affairs Canada	\$ 3,562,367	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,562,367
Canadian Institutes of Health Research	58,478	-	-	-	-	-	-	58,478
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	463,982	-	-	170,000	42,500	85,000	56,574	818,056
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	2,899,427	-	-	-	-	-	-	2,899,427
Innovation, Science and Economic Development Canada	500,860	-	-	-	-	-	-	500,860
Public Health Agency of Canada	524,185	144,284	-	-	-	-	-	668,469
Health Canada	206,034	-	-	-	-	-	-	206,034
Women and Gender Equality Canada	309,568	-	-	-	-	-	-	309,568
Transport Canada	-	-	-	-	-	-	-	-
University of Calgary	-	-	34,042	-	-	-	-	34,042
YWCA Canada	-	-	-	-	-	-	-	-
<b>Indirect</b>								
Crown-Indigenous Relations and Northern Affairs Canada	200,740	-	-	-	-	-	-	200,740
Canadian Institutes of Health Research	11,697	-	-	-	-	-	-	11,697
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	117,651	-	-	30,000	7,500	15,000	6,286	176,437
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	-	-	-	-	-	-
Employment and Social Development Canada	236,672	-	-	-	-	-	-	236,672
Innovation, Science and Economic Development Canada	60,103	-	-	-	-	-	-	60,103
Public Health Agency of Canada	56,710	13,582	-	-	-	-	-	70,292
Health Canada	20,309	-	-	-	-	-	-	20,309
Women and Gender Equality Canada	45,563	-	-	-	-	-	-	45,563
Transport Canada	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
Donations	15,000	-	-	-	-	-	-	15,000
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>9,289,346</b>	<b>157,866</b>	<b>34,042</b>	<b>200,000</b>	<b>50,000</b>	<b>100,000</b>	<b>62,860</b>	<b>9,894,114</b>
<b>Project expenses</b>								
Salaries and benefits	3,305,713	43,178	27,389	75,054	14,398	16,793	13,456	3,495,981
Consultants	210,309	41,922	-	-	-	-	-	252,231
Honoraria	38,139	3,900	-	-	-	-	-	42,039
Professional fees	549,192	11,340	-	75,970	14,827	49,401	16,293	717,023
Travel expenses	24,326	1,550	-	-	-	-	-	25,876
Meeting costs	11,611	-	208	-	-	-	2,607	14,426
Project materials	204,449	14,433	775	1,615	13,275	9,438	-	243,985
Design and printing	85,292	252	-	-	-	-	-	85,544
Communications and promotions	367,789	10,660	3,508	-	-	-	-	381,957
Translation	56,019	4,750	-	-	-	-	24,218	84,987
Other project expenses	107,996	5,988	259	-	-	170	-	114,413
Administration	1,104,413	19,893	1,903	47,361	7,500	24,198	6,286	1,211,554
PTMA expenses (Core funding, ISETS and other)	3,190,685	-	-	-	-	-	-	3,190,685
<b>TOTAL PROJECT EXPENSES</b>	<b>9,255,933</b>	<b>157,866</b>	<b>34,042</b>	<b>200,000</b>	<b>50,000</b>	<b>100,000</b>	<b>62,860</b>	<b>9,860,701</b>
<b>OVERHEAD RECOVERY</b>	<b>(749,445)</b>	<b>(13,582)</b>	<b>-</b>	<b>(30,000)</b>	<b>(7,500)</b>	<b>(15,000)</b>	<b>(6,286)</b>	<b>(821,813)</b>
<b>NET EXPENSES</b>	<b>\$ 8,506,488</b>	<b>\$ 144,284</b>	<b>\$ 34,042</b>	<b>\$ 170,000</b>	<b>\$ 42,500</b>	<b>\$ 85,000</b>	<b>\$ 56,574</b>	<b>\$ 9,038,888</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## SUPPLEMENTARY FINANCIAL INFORMATION – STATEMENT OF PROJECT OPERATIONS

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	Total Carried Forward	Transportation Safety	Grassroots Engagement Indigenous Women in Agriculture	Housing 2020	Greenhouse Grown Traditional Foods 19-20	Youth Engagement and Gender Equality	Inclusion without Assimilation	Subtotal to carry over
<b>GRANTS AND CONTRIBUTIONS</b>								
<b>Direct</b>								
Crown-Indigenous Relations and Northern Affairs Canada	\$ 3,562,367	\$ 434,565	\$ -	\$ 17,145	\$ -	\$ -	\$ -	\$ 4,014,077
Canadian Institutes of Health Research	58,478	-	-	-	-	-	-	58,478
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	818,056	-	-	-	-	-	-	818,056
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	43,579	-	380,238	-	-	423,817
Employment and Social Development Canada	2,899,427	-	-	-	-	-	78,969	2,978,396
Innovation, Science and Economic Development Canada	500,860	-	-	-	-	-	-	500,860
Public Health Agency of Canada	668,469	-	-	-	-	-	-	668,469
Health Canada	206,034	-	-	-	-	-	-	206,034
Women and Gender Equality Canada	309,568	-	-	-	-	80,000	-	389,568
Transport Canada	-	-	-	-	-	-	-	-
University of Calgary	34,042	-	-	-	-	-	-	34,042
YWCA Canada	-	-	-	-	-	-	-	-
<b>Indirect</b>								
Crown-Indigenous Relations and Northern Affairs Canada	200,740	65,184	-	2,855	-	-	-	268,779
Canadian Institutes of Health Research	11,697	-	-	-	-	-	-	11,697
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	-	-	-	-	-	-
First Nations and Inuit Health Branch	176,437	-	-	-	-	-	-	176,437
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	-	-	7,681	-	38,024	-	-	45,705
Employment and Social Development Canada	236,672	-	-	-	-	-	7,290	242,962
Innovation, Science and Economic Development Canada	60,103	-	-	-	-	-	-	60,103
Public Health Agency of Canada	70,292	-	-	-	-	-	-	70,292
Health Canada	20,309	-	-	-	-	-	-	20,309
Women and Gender Equality Canada	45,563	-	-	-	-	20,000	-	65,563
Transport Canada	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
Donations	15,000	-	-	-	-	-	-	15,000
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>9,894,114</b>	<b>499,749</b>	<b>51,260</b>	<b>20,000</b>	<b>418,262</b>	<b>100,000</b>	<b>86,259</b>	<b>11,069,644</b>
<b>Project expenses</b>								
Salaries and benefits	3,495,981	68,494	27,529	8,766	80,052	52,299	12,484	3,745,605
Consultants	252,231	21,575	34,905	-	95,695	4,095	27,669	436,170
Honoraria	42,039	-	5,859	-	750	150	1,100	49,898
Professional fees	717,023	255,689	5,337	-	221,925	5,534	26,807	1,232,315
Travel expenses	25,876	-	-	-	1,530	-	-	27,406
Meeting costs	14,426	-	-	-	-	-	-	14,426
Project materials	243,985	-	170	281	16,550	-	309	261,295
Design and printing	85,544	-	-	5,800	8,782	-	-	100,126
Communications and promotions	381,957	16,522	3,000	1,300	-	15,640	-	418,419
Translation	84,987	-	-	-	10,000	-	3,376	98,363
Other project expenses	114,413	59,485	-	998	-	-	-	174,896
Administration	1,211,554	77,984	7,681	2,855	44,871	22,282	14,514	1,381,741
PTMA expenses (Core funding, ISETS and other)	3,190,685	-	-	-	-	-	-	3,190,685
<b>TOTAL PROJECT EXPENSES</b>	<b>9,860,701</b>	<b>499,749</b>	<b>84,481</b>	<b>20,000</b>	<b>480,155</b>	<b>100,000</b>	<b>86,259</b>	<b>11,131,345</b>
<b>OVERHEAD RECOVERY</b>	<b>(821,813)</b>	<b>(65,184)</b>	<b>(7,681)</b>	<b>(2,855)</b>	<b>(38,024)</b>	<b>(20,000)</b>	<b>(7,290)</b>	<b>(962,847)</b>
<b>NET EXPENSES</b>	<b>\$ 9,038,888</b>	<b>\$ 434,565</b>	<b>\$ 76,800</b>	<b>\$ 17,145</b>	<b>\$ 442,131</b>	<b>\$ 80,000</b>	<b>\$ 78,969</b>	<b>\$ 10,168,498</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## SUPPLEMENTARY FINANCIAL INFORMATION – STATEMENT OF PROJECT OPERATIONS

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	Total Carried Forward	Develop Evidence-Based Training to Service Providers	NWAC Women Water Operators	MMIWG Working Committees	MMIWG 2020	STBBI Resiliency Centre	Resiliency Lodge Covid QC	Subtotal to carry over
<b>GRANTS AND CONTRIBUTIONS</b>								
<b>Direct</b>								
Crown-Indigenous Relations and Northern Affairs Canada	\$ 4,014,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,014,077
Canadian Institutes of Health Research	58,478	-	-	-	-	-	-	58,478
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	119,470	144,451	82,000	-	-	345,921
First Nations and Inuit Health Branch	818,056	-	-	-	-	54,951	477,387	1,350,394
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	423,817	-	-	-	-	-	-	423,817
Employment and Social Development Canada	2,978,396	-	-	-	-	-	-	2,978,396
Innovation, Science and Economic Development Canada	500,860	-	-	-	-	-	-	500,860
Public Health Agency of Canada	668,469	-	-	-	-	-	-	668,469
Health Canada	206,034	-	-	-	-	-	-	206,034
Women and Gender Equality Canada	389,568	274,875	-	-	-	-	-	664,443
Transport Canada	-	-	-	-	-	-	-	-
University of Calgary	34,042	-	-	-	-	-	-	34,042
YWCA Canada	-	-	-	-	-	-	-	-
<b>Indirect</b>								
Crown-Indigenous Relations and Northern Affairs Canada	268,779	-	-	-	-	-	-	268,779
Canadian Institutes of Health Research	11,697	-	-	-	-	-	-	11,697
Canadian Heritage	-	-	-	-	-	-	-	-
Indigenous Services Canada	-	-	26,883	21,617	12,300	-	-	60,800
First Nations and Inuit Health Branch	176,437	-	-	-	-	15,699	71,609	263,745
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	-	-	-
Agriculture and Agri-Food Canada	45,705	-	-	-	-	-	-	45,705
Employment and Social Development Canada	242,962	-	-	-	-	-	-	242,962
Innovation, Science and Economic Development Canada	60,103	-	-	-	-	-	-	60,103
Public Health Agency of Canada	70,292	-	-	-	-	-	-	70,292
Health Canada	20,309	-	-	-	-	-	-	20,309
Women and Gender Equality Canada	65,563	54,976	-	-	-	-	-	120,539
Transport Canada	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	-	-	-	-
Donations	15,000	-	-	-	-	-	-	15,000
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>11,069,644</b>	<b>329,851</b>	<b>146,353</b>	<b>166,068</b>	<b>94,300</b>	<b>70,650</b>	<b>548,996</b>	<b>12,425,862</b>
<b>Project expenses</b>								
Salaries and benefits	3,745,605	91,014	52,713	124,975	38,637	28,035	24,112	4,105,091
Consultants	436,170	10,269	3,203	-	-	169	74,241	524,052
Honoraria	49,898	4,000	1,000	-	4,500	-	4,675	64,073
Professional fees	1,232,315	153,842	9,417	5,309	13,905	3,341	30,696	1,448,825
Travel expenses	27,406	-	-	-	-	130	8,912	36,448
Meeting costs	14,426	-	-	-	-	286	10,200	24,912
Project materials	261,295	7,079	5,938	-	-	415	150,579	425,306
Design and printing	100,126	-	3,142	-	2,909	509	-	106,686
Communications and promotions	418,419	3,688	1,891	14,167	14,167	310	-	452,642
Translation	98,363	207	40,935	-	3,669	987	-	144,161
Other project expenses	174,896	-	429	-	-	52	-	175,377
Administration	1,381,741	59,752	27,685	21,617	16,513	36,416	245,581	1,789,305
PTMA expenses (Core funding, ISETS and other)	3,190,685	-	-	-	-	-	-	3,190,685
<b>TOTAL PROJECT EXPENSES</b>	<b>11,131,346</b>	<b>329,851</b>	<b>146,353</b>	<b>166,068</b>	<b>94,300</b>	<b>70,650</b>	<b>548,996</b>	<b>12,487,563</b>
<b>OVERHEAD RECOVERY</b>	<b>(962,847)</b>	<b>(54,976)</b>	<b>(26,883)</b>	<b>(21,617)</b>	<b>(12,300)</b>	<b>(15,699)</b>	<b>(71,609)</b>	<b>(1,165,931)</b>
<b>NET EXPENSES</b>	<b>\$ 10,168,498</b>	<b>\$ 274,875</b>	<b>\$ 119,470</b>	<b>\$ 144,451</b>	<b>\$ 82,000</b>	<b>\$ 54,951</b>	<b>\$ 477,387</b>	<b>\$ 11,321,632</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## SUPPLEMENTARY FINANCIAL INFORMATION – STATEMENT OF PROJECT OPERATIONS

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	Total Carried Forward	Resiliency Lodge Covid NB	Maker Space 2020	Heritage Aboriginal Languages	Based Violence – Community Engagement Init	Suprt Cap Natl Indig Orgs to Engag Conservation Biodiversity	Environmental Conservation and Climate Change ECCO	Subtotal to carry over
<b>GRANTS AND CONTRIBUTIONS</b>								
<b>Direct</b>								
Crown-Indigenous Relations and Northern Affairs Canada	\$ 4,014,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,014,077
Canadian Institutes of Health Research	58,478	-	-	-	-	-	-	58,478
Canadian Heritage	-	-	-	68,320	-	-	-	68,320
Indigenous Services Canada	345,921	-	130,392	-	-	-	-	476,313
First Nations and Inuit Health Branch	1,350,394	53,142	-	-	-	-	-	1,403,536
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	12,750	20,630	33,380
Agriculture and Agri-Food Canada	423,817	-	-	-	-	-	-	423,817
Employment and Social Development Canada	2,978,396	-	-	-	-	-	-	2,978,396
Innovation, Science and Economic Development Canada	500,860	-	-	-	-	-	-	500,860
Public Health Agency of Canada	668,469	-	-	-	-	-	-	668,469
Health Canada	206,034	-	-	-	-	-	-	206,034
Women and Gender Equality Canada	664,443	-	-	-	-	-	-	664,443
Transport Canada	-	-	-	-	-	-	-	-
University of Calgary	34,042	-	-	-	-	-	-	34,042
YWCA Canada	-	-	-	-	27,347	-	-	27,347
<b>Indirect</b>								
Crown-Indigenous Relations and Northern Affairs Canada	268,779	-	-	-	-	-	-	268,779
Canadian Institutes of Health Research	11,697	-	-	-	-	-	-	11,697
Canadian Heritage	-	-	-	10,206	-	-	-	10,206
Indigenous Services Canada	60,800	-	19,531	-	-	-	-	80,331
First Nations and Inuit Health Branch	263,745	7,970	-	-	-	-	-	271,715
Fisheries and Oceans Canada	-	-	-	-	-	-	-	-
Environment and Climate Change Canada	-	-	-	-	-	2,250	3,095	5,345
Agriculture and Agri-Food Canada	45,705	-	-	-	-	-	-	45,705
Employment and Social Development Canada	242,962	-	-	-	-	-	-	242,962
Innovation, Science and Economic Development Canada	60,103	-	-	-	-	-	-	60,103
Public Health Agency of Canada	70,292	-	-	-	-	-	-	70,292
Health Canada	20,309	-	-	-	-	-	-	20,309
Women and Gender Equality Canada	120,539	-	-	-	-	-	-	120,539
Transport Canada	-	-	-	-	-	-	-	-
YWCA Canada	-	-	-	-	4,102	-	-	4,102
Donations	15,000	-	-	-	-	-	-	15,000
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>12,425,862</b>	<b>61,112</b>	<b>149,923</b>	<b>78,526</b>	<b>31,449</b>	<b>15,000</b>	<b>23,725</b>	<b>12,785,597</b>
<b>Project expenses</b>								
Salaries and benefits	4,105,091	-	49,208	-	10,638	10,822	19,710	4,195,469
Consultants	524,052	33,694	12,712	22,500	-	-	-	592,958
Honoraria	64,073	-	-	-	3,500	-	-	67,573
Professional fees	1,448,825	-	6,462	6,195	10,394	1,049	-	1,472,925
Travel expenses	36,448	118	-	-	-	-	-	36,566
Meeting costs	24,912	-	3,000	-	-	-	-	27,912
Project materials	425,306	2,743	20,068	7,471	1,192	-	-	456,780
Design and printing	106,686	-	15,364	8,280	-	-	-	130,330
Communications and promotions	452,642	-	1,260	-	1,623	879	-	456,404
Translation	144,161	-	-	-	-	-	-	144,161
Other project expenses	175,377	380	366	-	-	-	-	176,123
Administration	1,789,305	24,177	41,483	34,080	4,102	2,250	4,015	1,899,412
PTMA expenses (Core funding, ISETS and other)	3,190,685	-	-	-	-	-	-	3,190,685
<b>TOTAL PROJECT EXPENSES</b>	<b>12,487,563</b>	<b>61,112</b>	<b>149,923</b>	<b>78,526</b>	<b>31,449</b>	<b>15,000</b>	<b>23,725</b>	<b>12,847,298</b>
<b>OVERHEAD RECOVERY</b>	<b>(1,165,931)</b>	<b>(7,970)</b>	<b>(19,531)</b>	<b>(10,206)</b>	<b>(4,102)</b>	<b>(2,250)</b>	<b>(3,095)</b>	<b>(1,213,085)</b>
<b>NET EXPENSES</b>	<b>\$ 11,321,632</b>	<b>\$ 53,142</b>	<b>\$ 130,392</b>	<b>\$ 68,320</b>	<b>\$ 27,347</b>	<b>\$ 12,750</b>	<b>\$ 20,630</b>	<b>\$ 11,634,213</b>

# NATIVE WOMEN'S ASSOCIATION OF CANADA

## SUPPLEMENTARY FINANCIAL INFORMATION – STATEMENT OF PROJECT OPERATIONS

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	Total Carried Forward	Indigenous Women's Voices on Marine Safety	Indigenous Participant Funding Program	Fish and Fish Habitat Fisheries Project	Navigable Waters Act	Canada Water Agency	Indian Act Project Post Bill S-3	2021 Total
<b>GRANTS AND CONTRIBUTIONS</b>								
<b>Direct</b>								
Crown-Indigenous Relations and Northern Affairs Canada	\$ 4,014,077	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,014,077
Canadian Institutes of Health Research	58,478	-	-	-	-	-	-	58,478
Canadian Heritage	68,320	-	-	-	-	-	-	68,320
Indigenous Services Canada	476,313	-	-	-	-	-	47,741	524,054
First Nations and Inuit Health Branch	1,403,536	-	-	-	-	-	-	1,403,536
Fisheries and Oceans Canada	-	-	-	117,523	-	-	-	117,523
Environment and Climate Change Canada	33,380	-	-	-	-	48,957	-	82,337
Agriculture and Agri-Food Canada	423,817	-	-	-	-	-	-	423,817
Employment and Social Development Canada	2,978,396	-	-	-	-	-	-	2,978,396
Innovation, Science and Economic Development Canada	500,860	-	-	-	-	-	-	500,860
Public Health Agency of Canada	668,469	-	-	-	-	-	-	668,469
Health Canada	206,034	-	-	-	-	-	-	206,034
Women and Gender Equality Canada	664,443	-	-	-	-	-	-	664,443
Transport Canada	-	116,525	3,400	-	43,478	-	-	163,403
University of Calgary	34,042	-	-	-	-	-	-	34,042
YWCA Canada	27,347	-	-	-	-	-	-	27,347
<b>Indirect</b>								
Crown-Indigenous Relations and Northern Affairs Canada	268,779	-	-	-	-	-	-	268,779
Canadian Institutes of Health Research	11,697	-	-	-	-	-	-	11,697
Canadian Heritage	10,206	-	-	-	-	-	-	10,206
Indigenous Services Canada	80,331	-	-	-	-	-	7,161	87,492
First Nations and Inuit Health Branch	271,715	-	-	-	-	-	-	271,715
Fisheries and Oceans Canada	-	-	-	11,752	-	-	-	11,752
Environment and Climate Change Canada	5,345	-	-	-	-	7,343	-	12,688
Agriculture and Agri-Food Canada	45,705	-	-	-	-	-	-	45,705
Employment and Social Development Canada	242,962	-	-	-	-	-	-	242,962
Innovation, Science and Economic Development Canada	60,103	-	-	-	-	-	-	60,103
Public Health Agency of Canada	70,292	-	-	-	-	-	-	70,292
Health Canada	20,309	-	-	-	-	-	-	20,309
Women and Gender Equality Canada	120,539	-	-	-	-	-	-	120,539
Transport Canada	-	42,319	600	-	6,522	-	-	49,441
YWCA Canada	4,102	-	-	-	-	-	-	4,102
Donations	15,000	-	-	-	-	-	-	15,000
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>12,785,597</b>	<b>158,844</b>	<b>4,000</b>	<b>129,275</b>	<b>50,000</b>	<b>56,300</b>	<b>54,902</b>	<b>13,238,918</b>
<b>Project expenses</b>								
Salaries and benefits	4,195,469	79,553	3,400	87,957	37,230	-	33,498	4,437,107
Consultants	592,958	-	-	4,200	-	7,750	-	604,908
Honoraria	67,573	4,700	-	5,900	1,700	3,000	-	82,873
Professional fees	1,472,925	9,729	-	10,419	3,873	12,690	-	1,509,636
Travel expenses	36,566	-	-	-	-	-	-	36,566
Meeting costs	27,912	-	-	-	-	-	-	27,912
Project materials	456,780	19	-	427	-	-	-	457,226
Design and printing	130,330	7,500	-	935	-	3,500	-	142,265
Communications and promotions	456,404	691	-	553	675	-	-	458,323
Translation	144,161	7,625	-	4,800	-	5,000	-	161,586
Other project expenses	176,123	-	-	15	-	-	-	176,138
Administration	1,899,412	49,027	600	14,069	6,522	24,360	21,404	2,015,394
PTMA expenses (Core funding, ISETS and other)	3,190,685	-	-	-	-	-	-	3,190,685
<b>TOTAL PROJECT EXPENSES</b>	<b>12,847,298</b>	<b>158,844</b>	<b>4,000</b>	<b>129,275</b>	<b>50,000</b>	<b>56,300</b>	<b>54,902</b>	<b>13,300,619</b>
<b>OVERHEAD RECOVERY</b>	<b>(1,213,085)</b>	<b>(42,319)</b>	<b>(600)</b>	<b>(11,752)</b>	<b>(6,522)</b>	<b>(7,343)</b>	<b>(7,161)</b>	<b>(1,288,782)</b>
<b>NET EXPENSES</b>	<b>\$ 11,634,213</b>	<b>\$ 116,525</b>	<b>\$ 3,400</b>	<b>\$ 117,523</b>	<b>\$ 43,478</b>	<b>\$ 48,957</b>	<b>\$ 47,741</b>	<b>\$ 12,011,837</b>