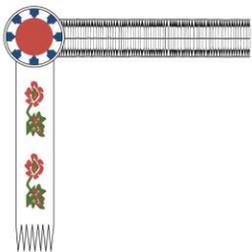


# NWAC LMD Information Bulletin

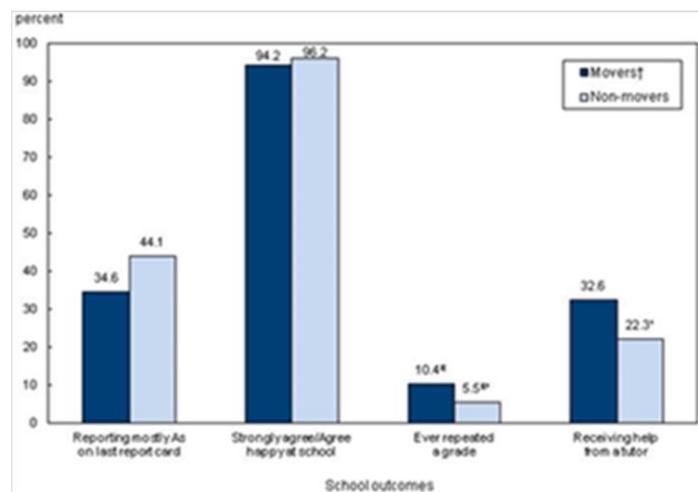


Native Women's  
Association of Canada

## *In this issue of the LMD Information Bulletin...*

- Meet NWAC's newest partner, Running Deer Resources;
- Find out the latest way employers and job seekers can connect;
- Discover your financial literacy quotient;
- Map your career path using the government of Canada's new online planning tool; and
- More facts and stats on the labour market!

Statistics Canada has released an interesting new article on a study conducted in 2012, entitled, *School mobility and educational outcomes of off-reserve First Nations students*.



Selected school outcomes for off-reserve First Nations students in Grades 1 to 6, Canada, 2012

The study highlights the fact that moving to new locations has a negative influence on the academic performance of First Nations students. This is important to note because, according to the **2012 Aboriginal Peoples Survey (APS)**, more than 70% of off-reserve First Nations students in Grades 1 to 6 had moved schools at least once since starting preschool.

To learn more about how changing schools and moving to new locations can influence Aboriginal children, go to the StatsCan website and access the study!

<http://www.statcan.gc.ca/bsolc/olc-cel/olc-cel?catno=89-653-X2015006&lang=eng>

**Did you know?** According to the National Aboriginal Economic Development Board, as of April 2014, there are 489 major resource projects that have been proposed in Canada. Approximately two-thirds of these projects are located on Aboriginal treaty lands.

# Running Deer Resources and WorkingWarriors.ca

## Running Deer Resources

Recently, The **Native Women’s Association of Canada** (NWAC) signed a Spirit of Cooperation (SOC) document with **Running Deer Resources** (RDR) to partner on creative employment solutions for Aboriginal women.

Located in Winnipeg, RDR is committed to the building of a prosperous and dynamic Aboriginal workforce. RDR is not only a company that specializes in Aboriginal community and industry engagement strategies, but its Aboriginally owned sister firm, **RDR Industrial Contractors**, provides quality construction, technical, and management services to a diverse range of clients. A third firm, **Running Deer Labour Solutions** which is also Aboriginally owned, specializes in connecting industry with a skilled Aboriginal workforce and helps to create an inclusive environment with diverse skills and talents.

President Jamie Saulnier has worked with Aboriginal communities for over ten years, and through his desire to act as a conduit between Aboriginal communities and industry, his company recently initiated the **Working Warriors** site. Interested in knowing more? Check out:

[www.rdgoc.com](http://www.rdgoc.com)



**Running Deer Resources**

Aboriginal Engagement Specialists



Looking for an innovative way to reach employers? Are you an employer that is looking for Aboriginal workers? Are you an Aboriginal community that wants to build an inventory of your members’ skills? Then [www.WorkingWarriors.ca](http://www.WorkingWarriors.ca) is for you!

Designed and developed by RDR, **Working Warriors** is a free online employment resource.

The three pronged approach of this employment database is truly unique and offers a fresh approach to maximizing employment and economic opportunities for employers and Aboriginal people.

## Get Started Now!

Creating your profile is easy with the website’s user-friendly design. Simply go to [www.WorkingWarriors.ca](http://www.WorkingWarriors.ca) and click on the “Register” tab to begin your free registration. For a step-by-step walkthrough of how to create your profile and build your resume, go to the “Individuals” tab and click on the user guide.

Resume Builder Community Administrator

Resume Builder

Your personal details

First Name \*

Last Name \*

Phone \*

Email \*



## Financial Literacy Database and Self-Assessment Quiz

### An Online Resource for All of Your Money Managing Needs!

Recently, after attending a Public Policy Forum on Financial Literacy, we became aware of a new information source to assist you with understanding and managing your finances.

Created by the **Financial Consumer Agency of Canada**, the website provides valuable information to help you in understanding money issues. It features a **Financial Literacy Database** containing everything from webinars to information on budgeting and savings, credit and debt, and financial planning. There is even information to help you avoid those financial scams that are out there!

It really is an excellent tool for improving your money managing skills. In today's world, it is important to understand where your money is going. It is also important to have a trusted information source to go to when you are asking questions about financial products and services.

Users can find information in the database by utilizing the search function, or they can browse by subject area. There is even a video you can watch that lets you know how to search the site.

Visit the **Canadian Financial Literacy Database** by going to:

<http://www.fcac-acfc.gc.ca/Eng/resources/Pages/FLRDSAT-OAEBDRLF.aspx>



### What's your financial IQ?

Also available on the Financial Literacy Database is the **Self-Assessment Quiz**. Users who want to improve their money managing skills, but are not sure where to start, can take the quiz to determine their knowledge level. The assessment evaluates respondents on the following topics:

- **Keeping track** – understanding where your money goes.
- **Making ends meet** – spending less than you bring in.
- **Planning ahead** – setting goals and working towards them.
- **Staying informed** – research and asking questions.
- **Choosing products** – selecting services that meet your needs.

To find out how your financial skills and knowledge measure up, click here to take the Financial Literacy Self-Assessment Quiz:

<http://itools-ioutils.fcac-acfc.gc.ca/FLSAT-OAELF/star-comm-eng.aspx>

# Explore Careers with Service Canada's Job Bank

## A New Feature



Looking for a way to plan your education or future career? Then Service Canada's **Career Tool** is the resource for you!

With the re-vamping of their Job Bank website, Service Canada has created an innovative way to research jobs and education. The **Career Tool** features the most recent information from Statistics Canada and ESDC's **Canadian Postsecondary Information Collection**. With data from these sources available at your fingertips, you can research:

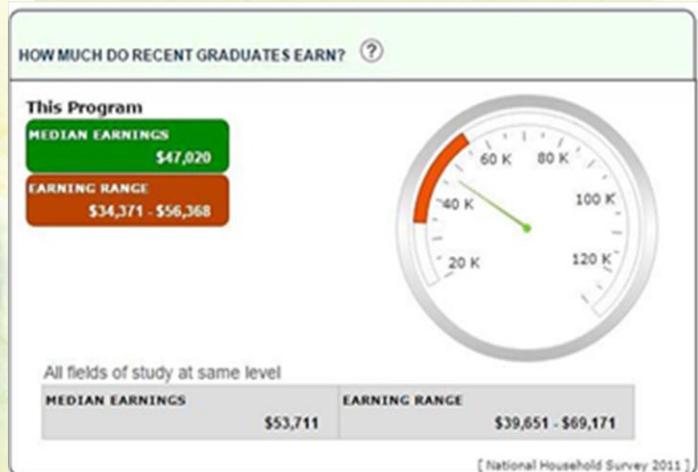
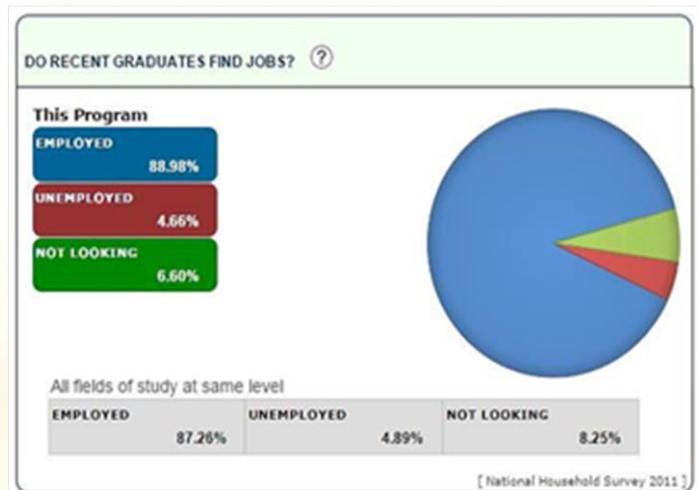
- which jobs are in demand;
- types of education required to become employed in a specific field;
- wage ranges for different occupations; and
- employment rates of graduates in specific fields of study.

The Career Tool displays information in easy to understand formats such as graphs, pie charts, and percentage breakdowns. Users can search by field of study, occupation, or even location! There is even an option to view information based on education level.

Exploring and researching careers is incredibly easy with this unique resource. Already have a degree that you are interested in pursuing? Simply type in your field of study in the search bar, and The Career Tool will do the rest.

To provide you with a preview of what the Career Tool can do, we typed in "Social Work" in the search bar.

Here is what it showed us:



This is only a small sample of the information that the Career Tool can provide you. Log on to the Job Bank website today and start planning your future!

Access the Career Tool here:

<http://www.jobbank.gc.ca/home-eng.do>

## Aboriginal Youth Employment and Training Survey

From the beginning of April to the end of May, the Native Women's Association of Canada conducted a survey in order to gauge the experiences of Aboriginal youth when navigating the Canadian job market and seeking employment.

The survey received a surprisingly large response! From across Canada, over 200 Metis, First Nations, and Inuit between the ages of 18 and 30 told us what they thought. While the majority of the respondents were female, we still had a number of male respondents completing the survey.

We found that many of the respondents were highly educated, with over 22% having completed some university courses, and 24% already graduated. Another 17% indicated that they had completed their Master's degree.

The results are still in the process of being fully analyzed and rolled into a report. This report will be made available on the NWAC website, so stay tuned!

Watch for the summer issue of the NWAC LMD Information Bulletin, where we are hoping to provide you with information on:

- A more in-depth look at the Aboriginal Youth Employment and Training Survey results;
- Labour market tidbits and stats; and
- More unique career and labour market resources!

Have an idea or concept for our newsletter? Let us know! Submit your ideas via e-mail to:

Beverly Blanchard: [bblanchard@nwac.ca](mailto:bblanchard@nwac.ca)

Sydney Ducharme: [sducharme@nwac.ca](mailto:sducharme@nwac.ca)

**Canada** 

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